

### **Company Profile**

SIFL is a PSU engaged in the manufacture of forgings with Carbon Steel, Alloy Steel, and Titanium Alloy, Aluminium Alloys etc., catering to the needs of Aerospace, Defence, Railways, Oilfield, Heavy Engineering Sectors and exports. The company also has got a Precision Machining Unit at Shornur. The Company is on the threshold of expansion, and desires to fill up the following vacancy:

### **Job Profile & Qualification**

Post	<b>SKILLED WORKER TRAINEE (WELDER)</b>
Vacancy	3 (Three)
Category	As per the communal rotation given the Employment Exchange
Job Profile	To perform skilled work as required by the company.
Responsibility	Perform the required task responsibly, ready to perform various tasks as assigned by the Supervisor, ready to learn and do further tasks as required by the company/supervisor with utmost dedication and sincerity.
Qualification	<b>Essential:</b> 1. SSLC, 2. ITI (Welder), 3. Completion of Apprenticeship training under the Apprentices Act 1961 in the relevant trade with ability to read and write in Malayalam and English, 4. Good physique and capable of doing all kinds of work assigned.
Age Limit	Maximum age limit for the above post is 41 years as on 01.01.2017 with usual relaxation for SC/ST and OBC candidates.
Miscellaneous	Handicapped candidates will not be considered as the job requires physical labour involved in Heavy Industry. Female candidates cannot apply for the post.
Details of Appointment including salary package	<p>The appointees will be treated as trainees in the first year with a consolidated stipend of Rs.7,500/- p.m. On successful completion of the training period the incumbent will be placed on probation for a period of 2 years into the regular scale of pay in G-7 Grade Rs.8150-85-8320-95-8605-110-8935-135-9475. This Emolument includes DA at All India Consumer Price Index and applicable HRA. They are also eligible for getting allowances under LTA conditions as applicable to other permanent workers.</p> <p><u>Other Benefits on confirmation of services</u></p> <ul style="list-style-type: none"><li>• Medical reimbursement/ESI, Leave Encashment, Contributory Provident Fund (CPF), Gratuity, Conveyance allowance, Accident Insurance etc.</li><li>• During training period CPF &amp; Employees State Insurance will be provided.</li></ul>
How to apply	<p>Application forms can be downloaded from the SIFL Website <a href="http://www.siflindia.com">www.siflindia.com</a>. Filled in application form along with the following documents should be send to PO Box No.436, Thycaud PO, Thiruvananthapuram – 695 014</p> <ul style="list-style-type: none"><li>• Detailed CV with recent photograph pasted</li><li>• Self-attested copies of certificates to prove age, qualification and experience</li><li>• The envelope should be superscribed as “APPLICATION FOR THE POST OF <b>SKILLED WORKER TRAINEE (WELDER)</b>.”</li><li>• The application with all details should reach the PO Box Number on or before 31.03.2018.</li><li>• Application send otherwise than through the prescribed mode mentioned herein will not be accepted.</li></ul>
Application Fee	The fee for general category is Rs.500/- and fee for SC/ST is Rs.250/-. Fee to be paid by DD drawn in favour of Steel And Industrial Forgings Ltd. Payable at Thrissur along with the application.
Management reserves the right to reject the candidature at any stage without assigning any reason.	